

REPORT OF FINAL APPROVAL OF SETTLEMENT  
AGREEMENTS AUTHORIZED IN CLOSED SESSION

DESCRIPTION: County of Los Angeles, et al. v. Association for Los Angeles Deputy Sheriffs, et al., Los Angeles Superior Court Case No. BC 272310  
(Transferred to Orange County Superior Court)

On October 28, 2003, in closed session (Item CS-2), the Board of Supervisors approved a settlement agreement relating to the subject litigation with the Association for Los Angeles Deputy Sheriffs (ALADS), the individual officers of ALADS and a number of individual deputy sheriffs. The authorized agreement became effective on December 11, 2003 following execution by all the parties and approval of the Orange County Superior Court.

The settlement agreement resolves the lawsuit brought by the County against ALADS and the individual defendants for injunctive and other relief from strike activity by deputy sheriffs. The agreement, in substance, provides that ALADS and the individual defendants will comply in all respects with the permanent injunction against strike activity issued by the Superior Court, that ALADS and its officers will exercise all reasonable and all best efforts to assure that the terms of the injunction are adhered to and observed by all deputy sheriffs, that ALADS pay the County of Los Angeles the sum of \$100,000.00, that each of ALADS officers and the individual employees are liable for civil damages in the amount of \$1,000.00 each to the County of Los Angeles and subject to contempt proceedings in the event the Court determines there are violations of the permanent injunction, as well as other relief specified in the agreement.

The settlement was authorized by the following vote:

Ayes: Supervisors Molina, Yaroslavsky, Knabe, Antonovich and Burke

Noes: Supervisor(s) None

Absent: Supervisor(s) None



*Violet Varona-Lukens*

VIOLET VARONA-LUKENS  
Executive Officer, Board of Supervisors